

Working Group:

Reforming Academic Career Assessment

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Introduction

Objectives:

The Working Group on Reforming Academic Career Assessment (ACA) is based on the premise that ACA systems should adequately reflect the different tasks, functions and roles academics fulfil over the course of their career. The aim is to broaden the reflection on research assessment to ACA, taking into account the full range of work conducted by academics in research, teaching and learning, innovation, management/leadership and service to society.

The WG brings together a critical mass of academic stakeholders to 1) define the objectives and principles of reforming ACA, from the perspectives of institutions and academic staff being assessed, and to 2) develop an adaptable toolbox for ACA, considering all university missions and the broad scope of activities, skills and competences of academic staff at different stages of their career. The toolbox will be flexible, sustainable and cater for different institutional profiles and national contexts. It will also provide room for a diversity of career focuses and trajectories.

This WG allows for comprehensive and systematic dialogue on the objectives and principles of reforming ACA, with a large number of organisations with different profiles, from different countries, with varying degrees of autonomy and at different stages in their career assessment reform. The group comprises over 30 members representing the diversity of stakeholders involved in reforming ACA (e.g. national and European university associations, individual universities, researchers' organisations, learned societies, research centres, agencies for the evaluation of universities, research institutes). This WG is a collegial and safe environment for organisations to share experiences, best practices, challenges and unexpected outcomes when reforming ACA.

The Working Group is co-chair by the European University Association (EUA) and the Young Academy of Europe (YAE).

List of all affiliated organisations

European University Association (EUA) – Europe

Young Academy of Europe (YAE) – Europe



University associations/networks:

Alliance of Rhine-Main Universities - Germany

Association of Swedish Higher Education Institutions (SUHF) - Sweden

Berlin University Alliance - Germany

Conference of Rectors of Academic Schools in Poland (CRASP) - Poland

Conference of Rectors of Spanish Universities (Crue) - Spain

European University Association-Council for Doctoral Education (EUA-CDE) - Europe

Flemish Interuniversity Council (VLIR) - Belgium

France Universités - France

Hungarian Rectors' Conference (HRC) - Hungary

Lithuanian University Rectors' Conference - Lithuania

swissuniversities - Switzerland

Universities Norway - Norway

Universities of The Netherlands (UNL) - Netherlands

Young European Research Universities Network (YERUN) - Europe

Individual universities:

Nicolaus Copernicus University - Poland

NOVA University Lisbon - Portugal

South East Technological University - Ireland

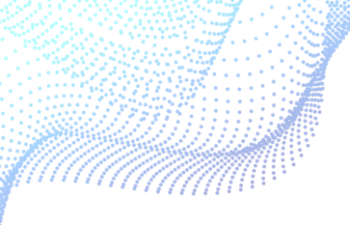
Ss. Cyril and Methodius University in Skopje - North Macedonia

Technical University of Braunschweig - Germany

Université Clermont Auvergne (UCA) - France

University Medical Center Groningen - Netherlands

University of Graz - Austria



University of Rijeka (UNIRI) - Croatia

Associations of research centres:

EU-LIFE, alliance of leading research institutes in the life sciences in Europe - Europe

Associations of researchers:

European Council of Doctoral Candidates and Junior Researchers (Eurodoc) - Europe

European Federation of Academies of Sciences and Humanities (ALLEA) - Europe

Global Young Academy (GYA) - Global

Learned societies:

Federation of Finnish Learned Societies (TSV) - Finland

National/regional authorities:

Italian National Agency for the Evaluation of Universities and Research Institutes (ANVUR) - Italy

Other relevant not-for-profit organisations:

CRAC-Vitae - Global