Working Group:

**Multilingualism and language biases in research assessment**

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**Introduction**

Objectives:

By addressing language diversity and biases in assessment, this WG supports the EU (and other) institutions in fulfilling their duty to enhance, promote and uphold linguistic equity, diversity and non-discrimination in Europe and globally. This requires fostering an academic culture that values diverse competencies, interactions and communications in all languages without exclusions or priorities.

The main objectives are 1) to raise awareness across all fields about the importance of “multilingualism in practice of science, in scientific publications and in academic communications” (UNESCO); 2) to provide institutions with guidelines, toolbox and implementation proposal for recognizing, rewarding and incentivizing research carried out and communicated in all languages, and for addressing language biases in metrics, expert-assessment and rankings.

Activities will be carried out by Task Forces (TF) producing specific Deliverables, and five interest groups (IG) will represent topics or stakeholders throughout activities.

Task Forces and their leads are:
- TF1: Coordination (lead: TSV)
- TF2: Landscape Analysis (lead: AMU, LEI, UAntwerp, ANVUR, ECSPM)
- TF3: Policy Advice and Implementation (lead: ANR, Coimbra, ISE, OPERAS, UHR, CNR, UTU)
- TF4: Communication (lead: MCAA)

The IGs and their coordinators are:
- Early career researchers (lead: Eurodoc)
- Civil society (lead: ECSPM)
- Intersectionality (lead: UNIMIB, CNR)
- Language learning and skills (lead: Tour4EU)
- Open Scholarly communication (lead: LEI, CLACSO/FOLEC)

The WG will implement several mechanisms for a continuous involvement of CoARA members and other organisations, making sure that they will be able to contribute to and be actively involved in, and benefit from the WG activities.

CoARA members will be invited to: contribute data;, respond to and distribute surveys; and participate in case studies for the landscape analyses; comment through open consultations on each core WG output; and participate in the IGs to make sure that the topics and stakeholder perspectives are taken into account throughout the WG activities.

The WG will also promote a series of online workshops and webinars to share, present and detail its outputs, for instance how to use the toolbox. Online meetings will be organised to cover several time zones to facilitate participation beyond Europe. In-person workshops can be held within events organised by WG members.

**List of all affiliated organisations**

Federation of Finnish Learned Societies (TSV), Finland
Marie Curie Alumni Association (MCAA), Global
OPERAS AISBL, Europe
Coimbra Group, Europe
European Civil Society Platform for Multilingualism, Europe
Academy of Finland (AKA), Finland
Adam Mickiewicz University (AMU), Poland
ANR - French National Research Agency, France
Consiglio Nazionale delle Ricerche (CNR), Italy
Consejo Superior de Investigaciones Científicas (CSIC), Spain
CNRS, France
Eurodoc, Europe
European Alliance for SSH (EASSH), Europe
European Network for Research Evaluation in the Social Sciences and the Humanities (ENRESSH), Europe
EuroScience - the European Association for the Advancement of Science and Technology, Europe
Hanken School of Economics (Hanken), Finland
Initiative for Science in Europe (ISE), Europe
Italian national agency for the evaluation of universities and research institutes (ANVUR), Italy
NIFU - Nordic institute for studies in innovation, research and education, Norway
Research Foundation Flanders (FWO), Belgium
Sorbonne Université, France
Tampere University (TAU), Finland
TOUR4EU Tuscan Organisation of Universities in Europe (TOUR4EU), Italy
Università degli Studi di Milano (UMI), Italy
Universities Norway (UHR), Norway
University of Antwerp, (UAntwerp), Belgium
University of Leiden (LEI), Netherlands
Università di Milano-Bicocca (UNIMIB), Italy
University of Turku (UTU), Finland
Latin American Forum on Research Assessment (CLACSO-FOLEC), Argentina
translatE network on language barriers in environmental sciences, University of Queensland, Australia
UNESCO Chair on Open Science, University of Montréal, Canada