

Full Proposal : Entry # 2703

### Your Organisation and Contact Details

**Your organisation's country (or europe, global)\***

Finland

**Your organisation's name\***

Federation of Finnish Learned Societies (TSV)

Anna-Kaisa HYRKKÄNEN

**Your email address (designated Point of Contact)\***

[anna-kaisa.hyrkkanen@tsv.fi](mailto:anna-kaisa.hyrkkanen@tsv.fi)

### Consent Agreement

**Authorisation to submit the Proposal on behalf of organisations\***

By ticking this box, I confirm that my organisation is a member of CoARA and that I have the authority to submit the Proposal on behalf of my organisation and on behalf of the organisations mentioned here.

**Please indicate if you are submitting a proposal for a Working Group or a National Chapter?\***

National Chapter

### Lead Proposer

**Lead Proposer name\***

Anna-Kaisa HYRKKÄNEN

**Lead Proposer email\***

[anna-kaisa.hyrkkanen@tsv.fi](mailto:anna-kaisa.hyrkkanen@tsv.fi)

**Details on other CoARA member organisations involved****What country is this National Chapter submitted for?\***

FINLAND

**Please list other CoARA member organisations from your country endorsing this National Chapter. Please note: Listed organisations should represent at least half of the country's overall CoARA member organisations\***

27/28\* CoARA member organisations in Finland will join the national chapter.

In alphabetical order, by type of organisation.

Universities and their associations:

1. Aalto University
2. Finnish Union of Docents
3. Haaga-Helia University of Applied Sciences
4. Hanken School of Economics
5. JAMK University of Applied Sciences
6. KARELIA University of Applied Sciences
7. Lapland University of Applied Sciences
8. Lappeenranta-Lahti University of Technology LUT
9. Laurea University of Applied Sciences
10. Metropolia University of Applied Sciences
11. Novia University of Applied Sciences
12. Oulu University of Applied Sciences Ltd
13. South-Eastern Finland University of Applied Sciences
14. Tampere University
15. Turku University of Applied Sciences
16. The University of the Arts Helsinki
17. University of Eastern Finland
18. University of Helsinki
19. University of Jyväskylä
20. University of Lapland
21. University of Oulu
22. University of Turku
23. University of Vaasa
24. Vaasa University of Applied Sciences

25. Åbo Akademi University

Public or private research funding organisations and their association:

26. Research Council of Finland\*

Academies, learned societies, and their associations, and associations of researchers:

27. The Federation of Finnish Learned Societies (TSV)

In addition to CoARA member organisations, the following signatories will join the national chapter:

Humak University of Applied Sciences  
Tampere University of Applied Sciences

\* Häme University of Applied Sciences (HAMK) joined the coalition after the preparation phase of the application process. TSV will contact HAMK and inquire their interest to join the CoARA national Finland.

\*\*Please note: The Academy of Finland has adopted a new English name: Research Council of Finland.

**Short description of the mission and objectives of the group, and of how it fits with the overall CoARA vision (200 words max)\***

Mission: is to support the entire Finnish research community in its journey towards a quality focused assessment culture that recognises the full diversity and impact of academic work.

The main objectives are:

1. to raise awareness and discussion about the importance of approaches to assessment that incentivise, reflect and reward the plural characteristics of high-quality research, in support of diverse, inclusive and open research cultures.
2. to engage all types of stakeholders in the movement for change: ministries, universities, universities of applied sciences, research institutes and other research performing organisations, public funding agencies and private foundations, including organisations that already are or could become CoARA signatories.
3. to discover most responsible assessment approaches to, and to alleviate contradictions between, different assessment layers and processes, concerning individual researchers and research teams, research organisations and higher education institutions, of research infrastructures, of research outputs and projects.
4. facilitate effective and timely implementation of CoARA commitments and other supporting and related recommendations (e.g. DORA, ERA Policy Action 3 & 4 and Recommendation for the responsible evaluation of a researcher in Finland) within and across signatory organisations.

**Expected impact (notably expected adoption and implementation scenarios) (300 words max)\***

Expected adoption and Implementation scenarios/ Tasks for implementing include:

- Hosting webinars and seminars to inform and engage researchers, evaluators and leaders in the reform of research assessment and to advocate the change in assessment culture
- Publishing web pages, reports and blog posts to communicate the diverse benefits of the reform, the progress made at the national level as well as international developments
- Providing an opportunity and forum for questions, discussion and debate related to responsible research assessment practices and evaluation processes
- Providing training, guidance and support to researchers, assessment panels, committees, juries and other parties involved in the assessment of research, including especially Human resources personnel
- Improving the evidence-based documentation of the broad range of contributions researchers make to science and society by means of research information systems and narrative CVs
- Providing Finnish institutions with guidelines, toolkit\* and implementation plan for recognizing, rewarding, and incentivizing responsible and open research
- Coordinating the work carried out in different institutions and working-groups and facilitating sharing of best practices for mutual learning

\*Toolkit includes piloting alternative/new assessment criteria, tools, and processes e.g.

- Career Assessment Matrix of qualitative and quantitative criteria for researcher evaluation, which takes into account the diversity of research activities, the merits of open science and differences in career stages, career paths and disciplines
- Narrative CV format/narrative descriptions to support the qualitative evaluation of research activities

**Added value of the National Chapter over and above what is currently being done within the country (300 words max)\***

The national chapter builds on very extensive policy work for promoting responsible assessment in Finland. In spring 2020, the Recommendation for the responsible evaluation of a researcher in Finland was published, prepared by a broad-based working group set up by the Federation of Finnish Learned Societies (TSV) in 2018. Advancing responsible assessment of researchers is now coordinated by a steering group with researchers' representatives and interest groups, organisations, funders and service providers.

The first Finnish research organisations and Research Council of Finland have published their own institutional-level recommendations and policies, however the national chapter is needed to support

coherent and effective implementation of national and international policies, including CoARA, within and across Finnish organisations.

In addition to the national coordination of the responsible assessment of researchers there are also other active existing working groups and networks promoting the work towards responsible use of metrics and responsible assessment of research institutions. Also, there is an emerging community of practice working-groups including members already from some institutions.

To engage organisations that are not yet CoARA signatories, mainly organisations other than universities or public funders, we liaise with representative umbrella organisations of the universities of applied sciences, research institutes as well as the private funders.

Building upon the national and institutional policies and recommendations, the National Chapter becomes a coordinating body for coherent and effective implementation.

The National Chapter will strengthen the interoperability of existing working groups and networks related to responsible assessment.

Planning and implementing adequate responsible assessment training, guidance and instruction at the national level and organisational levels is the central goal of The National Chapter.

**Work plan and outputs / deliverables, that can be accomplished within the timeline proposed (600 words max)\***

1. Creates an active and comprehensive National Chapter community (uniting CoARA members and other organisations) with regular meetings to facilitate effective implementation of CoARA commitments and other responsible assessment policies by sharing the best practices for mutual learning with following specific activities:

1. Supporting and contributing to the tasks for implementation scenarios outlined in section 5
2. Regular sharing of information about the progress of organisations' CoARA Action Plans and the responsible research and researcher assessment implementation process. Supports the CoARA commitments 8-9.
3. Facilitating dialogue with the policy-makers on how HEI (and other institutions) can achieve the government supported policy-goal of implementing responsible assessment practices, and carrying out preparatory work to inform (based on this goal) the development of the core funding model for higher education institutions (starting from 2029). Supports the CoARA commitments 8 and 10.
4. Facilitating dialogue about advancements of CoARA commitments and responsible assessment practices with steering bodies of related institutions and infrastructures, such as Research.fi., Finnish Association of Research Managers and Administrators (Finn-ARMA), Open Science and Research Coordination (AVOTT), Publication Forum (JUFO) and Finnish Education Evaluation Centre (FINEEC). Supports the CoARA commitments 7, 8 and 10.

5. Engaging organisations that are not yet members of CoARA, including in particular research institutes and private grant providers in Finland. Supports the CoARA commitments 7- 8.
6. Creating interaction, collaboration and sharing of information related to work of the other CoARA NCs and the CoARA Working-Groups. Supports the CoARA commitment 8.

2. Strengthens the collaboration and interoperability of existing working groups and networks (A-D below) related to responsible assessment in Finland and bring together and support the activities that they are currently planning and carrying out. A considerable degree of cooperation already exists, as 40% of the experts representing the National Chapter's 27 member organisations belong to one or more of the groups and networks.

A) Steering-group for Responsible Researcher Assessment & Working Group, which is currently:

developing toolkit for piloting alternative/new assessment criteria, tools, and processes e.g

Career Assessment Matrix (FIN-CAM) of qualitative and quantitative criteria for researcher evaluation, which takes into account the diversity of research activities, the merits of open science and differences in career stages, career paths and disciplines. Supporting the CoARA core commitment 1. and supporting commitment 6.

Narrative CV format/narrative descriptions to support the qualitative evaluation of research activities. Supporting the CoARA core commitment 2. and supporting commitment 6.

developing a training plan for responsible assessment training at a national level. Training plan will provide training, guidance and support to researchers, assessment panels, committees, juries and other parties involved in the assessment of research, including especially Human resources personnel. Supporting commitment 7.

B) Finn-ARMA Research Evaluation (organisational level assessments), which is currently

sharing best practices on responsible evaluation focusing in particular on institutional level assessments. Supporting commitments 7-8

C) AVOTT Responsible assessment and incentives (researcher level assessments), which is currently

sharing best practices on responsible evaluation focusing in particular on researcher level assessments. Supporting commitments 7-8

D) Finn-ARMA Publication metrics, which is currently

maintaining the Finnish national guide to publication metrics and sharing best practices on responsible use of publication based metrics. Supporting the CoARA core commitment 2-3 and supporting commitments 7-8

**Envisaged co-chairs leading the National Chapter, representing different types of organisation and countries / regions\***

1. Lea Ryyänen-Karjalainen, Executive Director, The Federation of Finnish Learned Societies (TSV)
2. Susanna Näreaho, Senior Advisor, Metropolia University of Applied Sciences
3. Erja Ämmälähti, Senior Advisor, Aalto University

**Mechanisms to ensure that a broader range of organisations, including from outside CoARA, contribute to and benefit from the National Chapter (300 words max)\***

The national chapter will support and encourage organisations that are not yet ready or eligible to sign the entire agreement on reforming research assessment, but find elements in the agreement that they endorse. Mechanisms include organising webinars, seminars and other events (e.g annual Responsible Assessment Day).

The national chapter will contact key persons from organisations outside CoARA, including:

- Research institutes
- Private foundations
- Wellbeing services counties
- Policy makers, including the ministry of education and culture (OKM) and other relevant ministries. OKM, together with the Research Council of Finland are leading the ERA Action 3 working group in Finland. The national chapter will make an effort to collaborate and find synergy with them.
- Umbrella organisations that represent higher education institutions. Universities Finland UNIFI is leading the ERA Action 4 working group in Finland. The national chapter will interact and collaborate with them for mutual learning and information sharing.

The national chapter informs the scientific community, especially researchers, about responsible evaluation and its benefits. Mechanisms include offering information on research assessment reform on forums and at events targeted to researchers.

**Envisaged support needed from the Secretariat and resources expected to be provided in-kind by National Chapter members. Please note: this will be provided for information only and will not be evaluated by the CoARA Steering Board. Please also have a look at section 2.6 in the Call Document for an overview of the possible support that can be offered to National Chapters.**

TSV will provide coordination and communication secretariat, online and onsite meeting facilities and virtual working-space (GoogleDrive) for the National Chapter Finland.

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The national chapter Finland is happy to accept all possible support that the CoARA Secretariat has to offer in connection with communication within and beyond the CoARA member community. No other support from the Secretariat is requested.